

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Special Called Meeting

Monday, March 16, 2026

A Special Called Meeting of the Marshall County Personnel Board was held on Monday, March 16, 2026 in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Bill Stricklend, Chairman
Penni Windsor, Vice Chairman
Tim White, Secretary
Michael Clay, Board Member
Tim Howard, Board Member

Also present were Attorney Mallory Brown-Nabors, Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

I. CALL TO ORDER

Chairman Bill Stricklend called the meeting to order.

Chairman Bill Stricklend asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Board Member Michael Clay offered the invocation.

III. PLEDGE OF ALLEGIANCE

Board Member Tim Howard led the Pledge of Allegiance.

IV. APPROVE OF AGENDA

Chairman Bill Stricklend asked for a motion to approve the agenda. A motion was made by Secretary Tim White, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no "nay" votes being cast.

V. NEW BUSINESS

1. **Personnel Board** – Chairman Bill Stricklend asked for a motion to consider approval to go into executive session to discuss good name and character of an employee. A motion was made by Board Member Tim Howard, duly seconded by Board Member Michael Clay.

Board Attorney Mallory Brown-Nabors certified the Board will enter into executive session to discuss good name and character of an employee.

2. **Personnel Board** - Chairman Bill Strickland asked for a motion to consider to come out of executive session. A motion was made by Board Member Tim Howard, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no "nay" votes being cast.

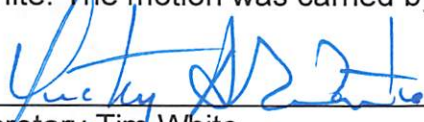
3. **Personnel Board** – Board Member Michael Clay made a motion to accept the recommendation from the Personnel Administrator Christy Pierce that the individual does not meet the minimum requirement for the Mapping & Appraisal Administrator position. The motion was seconded by board Member Michael Clay. The motion was carried by voice vote with no "nay" votes being cast.

A roll call vote was conducted for members opposing the approval of the applicant.

Bill Strickland, Chairman	<u>Yes</u>
Penni Windsor, Vice Chairman	<u>Yes</u>
Tim White, Secretary	<u>Yes</u>
Tim Howard, Board Member	<u>Yes</u>
Michael Clay, Board Member	<u>Yes</u>

I. **ADJOURNMENT**

Chairman Bill Strickland asked for a motion to adjourn the Personnel Board meeting. A motion was made by Vice Chairman Penni Windsor, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.



 Secretary Tim White
 Marshall County Personnel Board
 Meeting Date: March 16, 2026

4-20-26

 Date